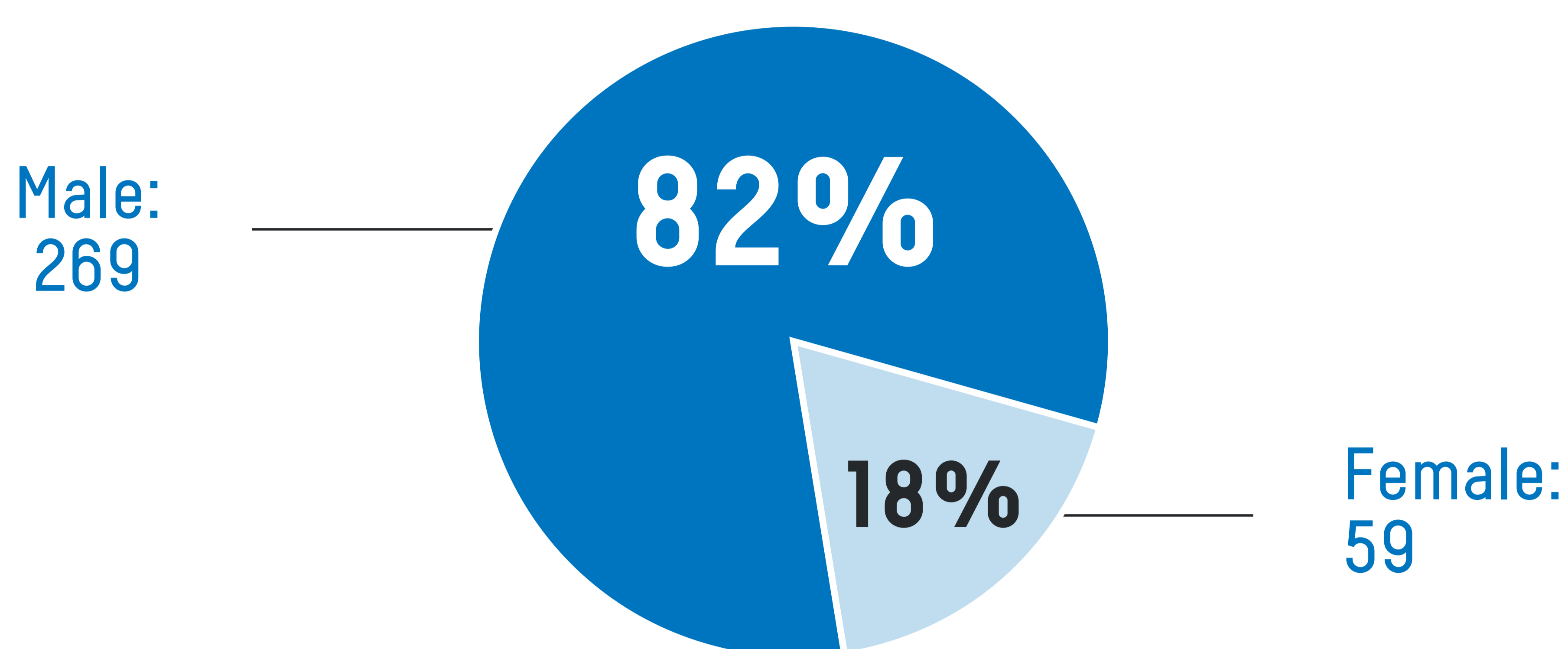


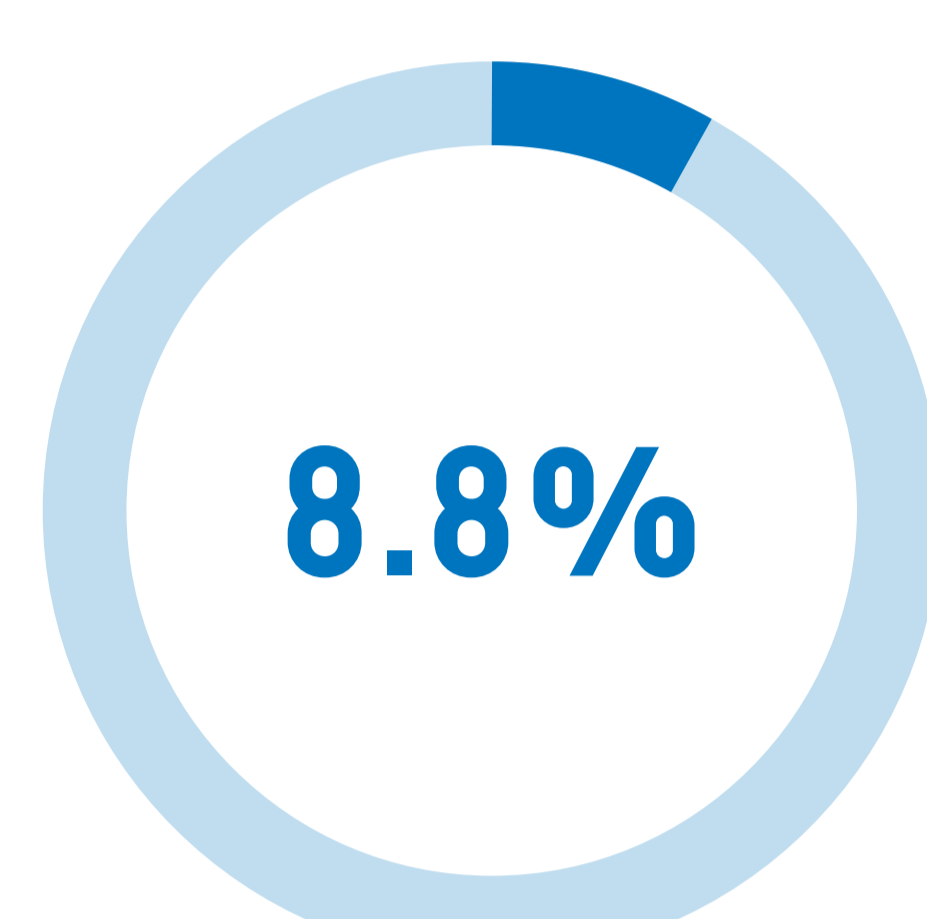
# GENDER PAY GAP REPORT 2018

**TOTAL EMPLOYEES = 328**

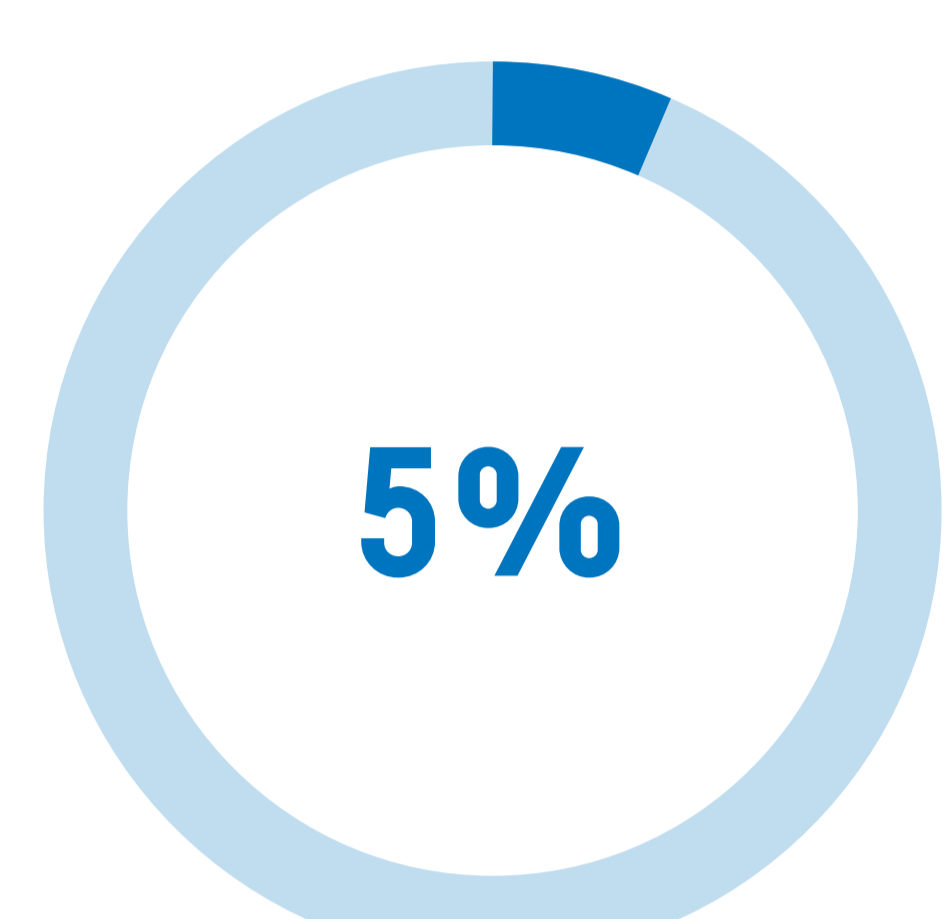


## DIFFERENCE IN PAY...

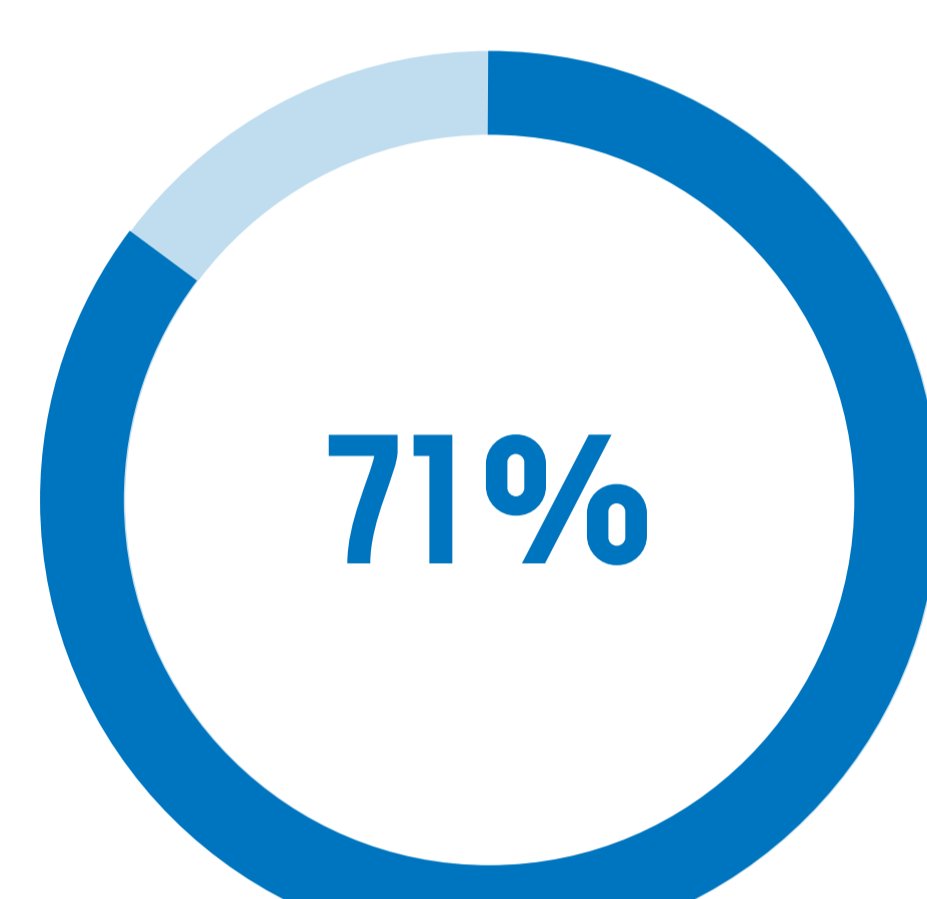
Difference in hourly rate of pay - mean



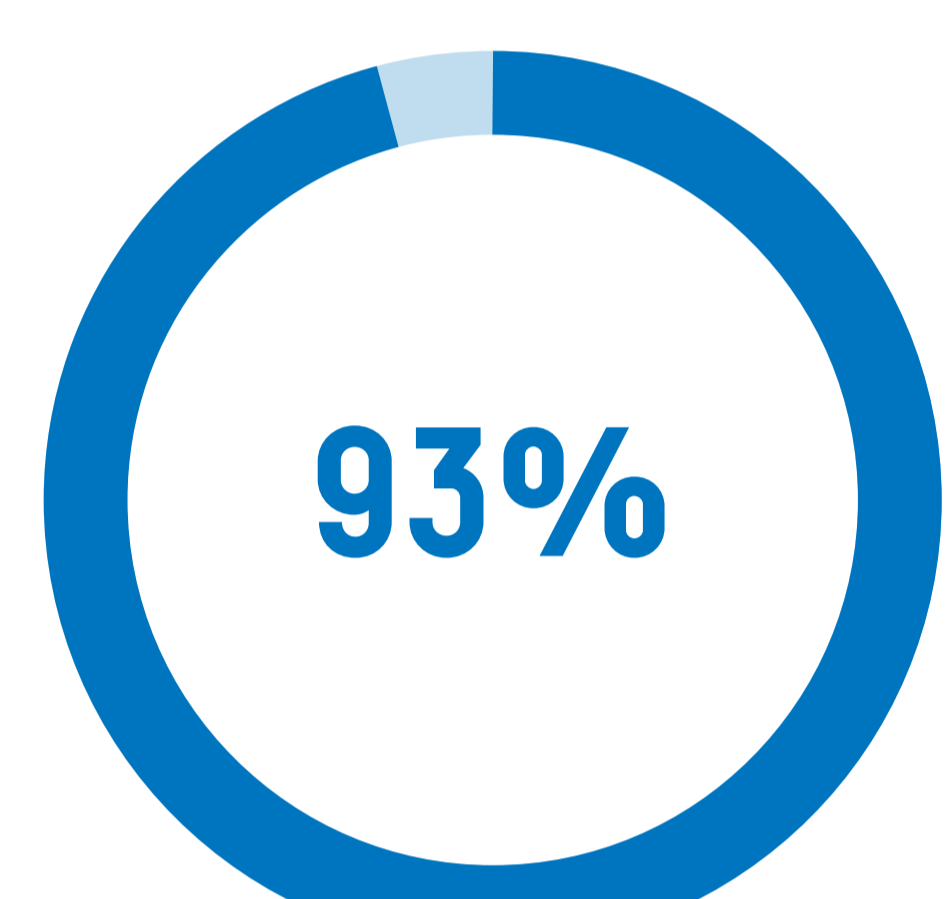
Difference in hourly rate of pay - median



Difference in bonus pay - mean

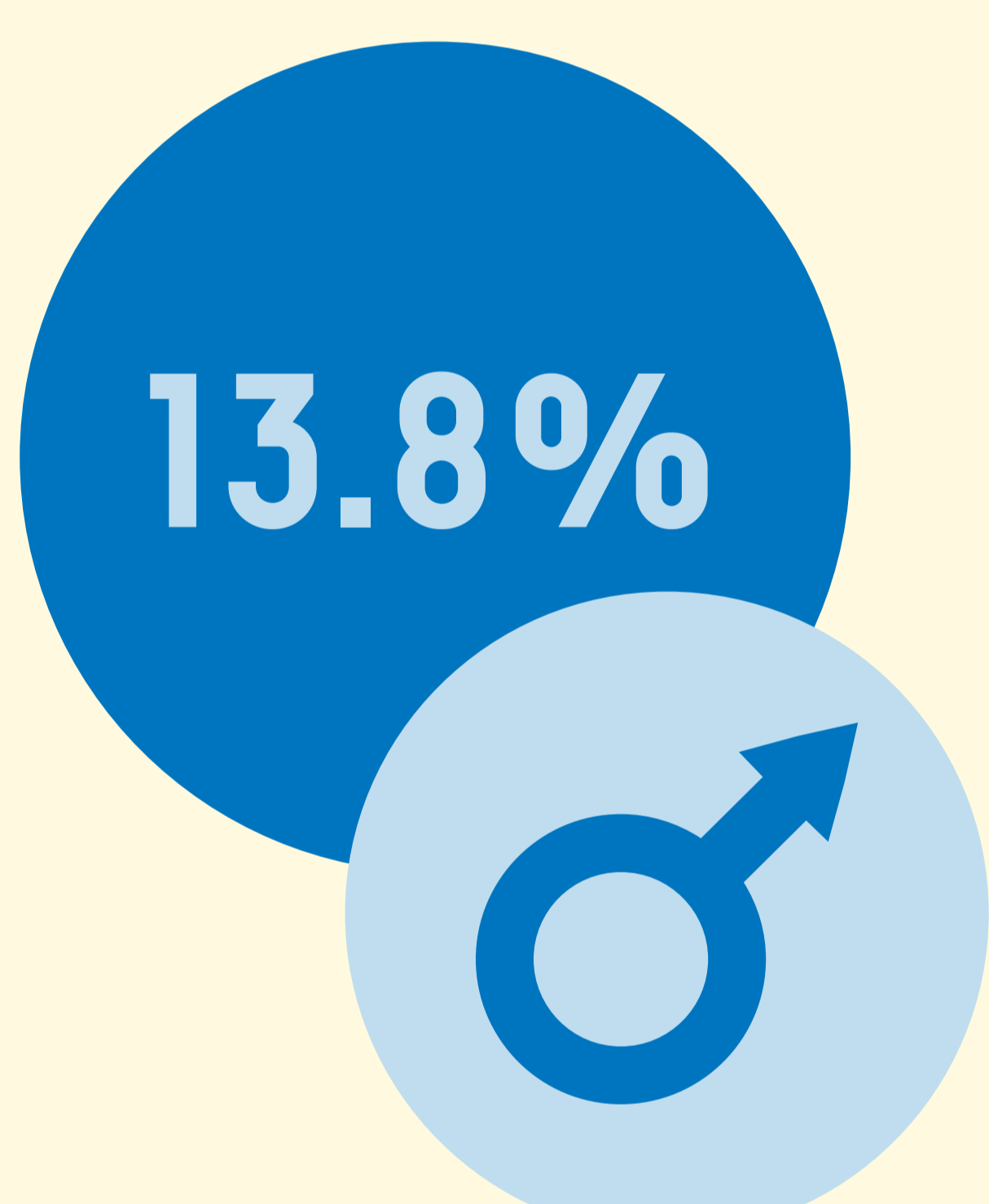


Difference in bonus pay - median

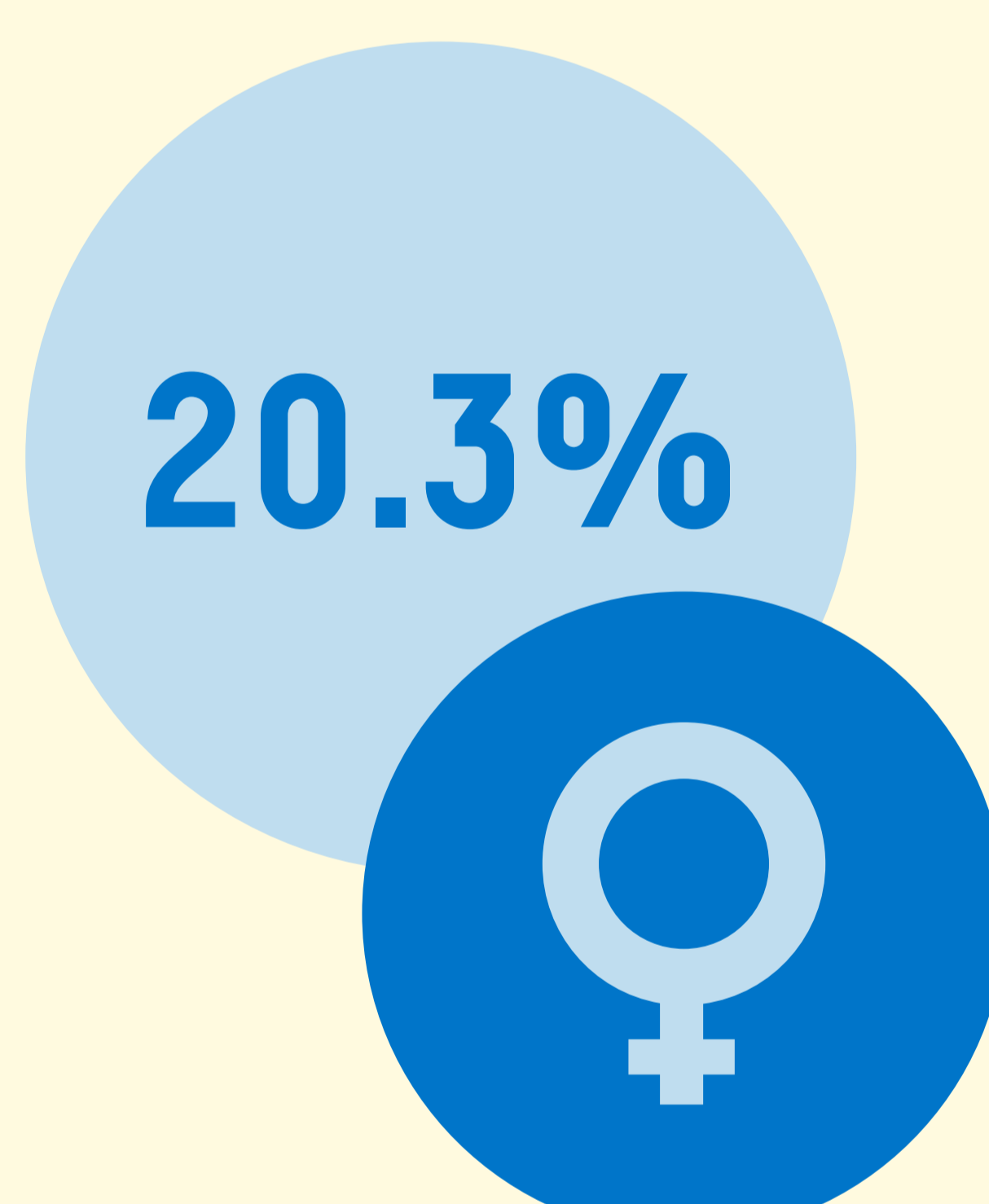


## PERCENTAGE OF EMPLOYEES WHO RECEIVED BONUS PAY...

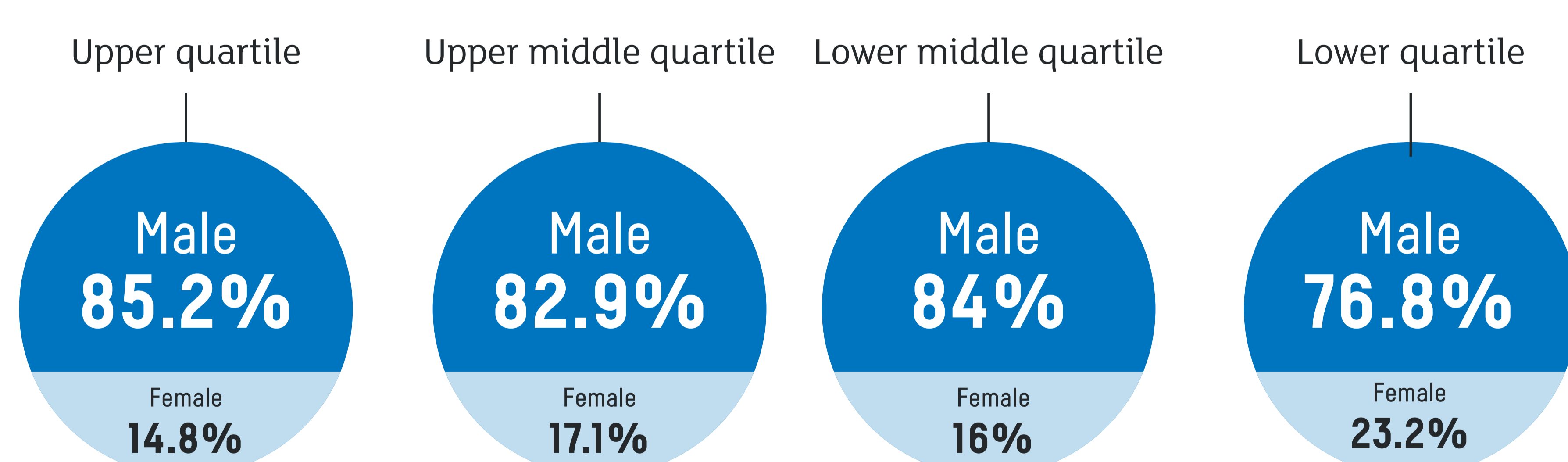
Males who received bonus pay:



Females who received bonus pay:



## EMPLOYEES BY PAY QUARTILE...



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